



**GROSS & CO.**  
S O L I C I T O R S



## UK Immigration Briefing Note – December 2008

### **GROSS & CO. PLACED ON HOME OFFICE LIST OF ADVISERS FOR EMPLOYERS LICENCES**

As from 27<sup>th</sup> November 2008, all employers wishing to recruit foreign nationals who previously needed Work Permits will be required to obtain a Sponsor's Licence from the Home Office. Without a Sponsor's Licence, recruitment will not be possible.

As part of the Licensing Process, employers normally receive a site visit from the Home Office to check the employers HR systems. The Home Office has now produced a list of professional advisers who have developed systems to provide reports for employers which are normally accepted by the Home Office in lieu of site visits.

**Gross & Co., the Bury St. Edmunds Solicitors, is the only firm in Suffolk and Cambridgeshire currently accredited by the Home Office to provide such reports. This service is available to any business wishing to apply for a Sponsor's Licence.**

Graeme Kirk, Senior Partner of Gross & Co., who has specialised in U.K. immigration law since 1980, stated:-

“Obtaining a Sponsors Licence will be an absolute requirement for employers wishing to recruit foreign nationals who would currently need Work Permits. By working with companies to provide a report, we can obviate the need in most cases for an intrusive and time-consuming visit to a Company from the UK Border Agency”.

**For further advice and assistance please contact Graeme Kirk [[gdk@gross.co.uk](mailto:gdk@gross.co.uk)],  
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